

QHSE Policy Statement

Quality, Health, Safety and Environment

The QHSE policy of Discorp NV is aimed at preventing injury and illness of employees and third parties, promoting safety, health and well-being in the workplace, protecting the environment and optimizing energy consumption. To chase best business practices, better satisfy the requirements and expectations of its customers and improve the overall management of the company.

To the best of our ability, we will act in our organization in such a way that no one will be exposed to unacceptable risks.

The management of Discorp NV is aware of its responsibility with respect to the care for Quality, Health, Safety and the Environment. Creating and maintaining safe and environmentally responsible working conditions in an energy-efficient production environment are important objectives in our organization and form an integral part of the general company policy.

GENERAL

We achieve these objectives through:

- Strict compliance with legal requirements.
- Implementing and continuously improving a quality, health, safety and environmental management system including well-defined standard procedures.
- A corporate culture that focuses on learning from incidents. Recognizing mistakes and problems will be seen as an opportunity to improve.
- Ensure Quality, Health, Safety and Sustainability. This is the individual and joint responsibility of all employees. To achieve this, management will allocate resources and provide instructions, information, training and guidelines.
- Taking action against willful violations of laws, regulations and internal rules.
- Clear communication regarding QHSE results and agreements. Management stays abreast of the development and compliance of QHSE procedures. The QHSE policy is updated once every three years based on experience.
- Management and executives are fully committed to applying these policy principles on a daily basis within and outside the organization. We will provide all employees and executives with sufficient resources to make this policy a reality.

- All employees and interested parties will be informed on our QHSE policy. The QHSE systems and procedures will be implemented during the appropriate operations. Management and employees will lead by example. The policy is publicly available on our website www.discorp.be

QUALITY

Delivering quality products and high quality service to our customers is our priority. To do so, we provide our staff with all necessary means and resources to conduct their tasks. We encourage our employees to develop their skills through training, webinars and education. We strive to improve our services, operations and systems at all times. Mutual respect is part of our company culture. Being active in the ICT hardware business, we continuously seek to update our product range. Product quality and innovation is part of this crucial selection process.

HEALTH & SAFETY

The wellbeing and safety of our employees is guaranteed throughout the working process. We have 'zero accidents' in our records and strive to keep it that way. Work-related mental health issues are being assessed through regular confidential meetings. Where a risk is identified, steps must be taken to remove it or reduce it as far as reasonably practicable.

ENVIRONMENT

We are compliant to all governmental legislations in terms of environmental aspects. We are committed to be a socially and environmentally responsible company and to prevent pollution, reduce waste and use our resources as efficient as possible.

We create a quality, sustainable and safe working environment together.

Wijnegem, 05/09/2024



Stephanie Rammeloo
General Manager